



Code of Conduct

All VORRA parties listed below are bound by this Code of Conduct and must uphold the below-explained code to the highest standard possible. This section explains in detail the ethical principles of VORRA, based on our core values and the standards to which all persons listed below shall be held. Failure to adhere to this code of conduct may result in immediate removal from VORRA and/or being asked not to return.

This code applies to the following persons:

1. Members of the Board of Directors
2. Spectators
3. Competitors
4. Volunteers (including media personnel)

Principles:

All parties must comply with the principles listed below, both while carrying out their duties within VORRA, as well as on a day-to-day basis:

1. Human dignity
2. Nondiscrimination, for whatever reason whether based on race, gender, nationality, ethnic origin, religion, philosophical or political opinions, marital status, etc.
3. Nonviolence, including abstaining from any kind of pressure and/or harassment, whether physical, mental, emotional, professional, or sexual.
4. Friendship, mutual aid, sportsmanship, and fair play.
5. Integrity
6. Protection of the environment
7. Political neutrality

All parties shall, on all occasions to the best of their ability, serve the interests of off-road racing and VORRA. All parties shall be aware of their task, their responsibilities, and take all necessary action and/or precaution to carry out their duties whenever necessary.



Integrity

Under the Code of conduct, all Parties shall refrain from proposing or accepting, either directly or indirectly, any payment, commission, advantages, or services of any kind. Whether it is in exchange for their work carried out for VORRA or their personal needs. All offers of any kind **MUST** be authorized by the Race Director and/or CEO. All parties agree to inform VORRA Race Director and/or CEO of any offers of this kind that are made to them.

Conflict of Interest

If at any time during an event weekend Staff/Volunteers feel they are being assigned to complete a task that may be considered a conflict of interest they are **REQUIRED** to immediately inform the Race Director and CEO and the individual is **NOT** to partake in the assignment until otherwise instructed.

Furthermore, if a party is made aware of a potential conflict of interests, the individual is **REQUIRED** to inform the racer commission. The commission will then instruct the individual on how to avoid or resolve the dispute. If the racer commission cannot be consulted in due time (by the end of the race at hand), the individual in question shall refrain from taking any action or any measures which may lead to the increased likelihood of the conflict of interest.

Racer Committee:

The race committee will be chosen at random before each race and has the following authority:

1. To ensure that the present rule is being respected implemented accurately
2. To be called on following a race to settle a protest that may be filed.
3. To present recommend sanctions that could be taken against offenders of the present rule official ruling will be finalized after review and presentation to the race director and CEO

The racer committee will then present their ruling to the Race Director and CEO.



Key Notes:

1. Consumption of alcoholic beverages is prohibited by ALL parties (staff/volunteers/competitors/crew members etc.) from the start to the finish of any racing activity.
2. Anyone participating in a VORRA event is responsible for his/her actions. Drivers and vehicle owners assume the responsibility of their crew members, drivers/co-drivers, family members, friends, and ALL minor children for the duration of a VORRA event.
3. Racers have the right to file an official protest for a safety or rule infraction. The racer committee shall hear the protest, and rule with the appropriate action.
4. Foul language directed toward any VORRA official or Volunteer will not be tolerated. It is the racer, and the crew members' responsibility to follow directions given during any VORRA race activity. **Failure to follow directions may lead to disqualification.**
5. Racers **MUST** drive with a sense of safety during the race. Any aggressive driving before, during, or after a race **WILL** result in disqualification.
6. Behavior that is acceptable to one person may not be to another. It is our responsibility to be aware of how our behavior may be received by others. We must always be respectful and report unacceptable behavior.
7. VORRA promotes a family environment. Performing acts that may jeopardize (reckless driving, excessive noise of this type of environment may result in being asked to not return.
8. VORRA takes a zero-tolerance approach to discrimination of any kind. We must never discriminate based on age, sex, disability, sexual orientation, race, color, religion, ethnic origin, or political belief.
9. VORRA is a zero-tolerance company, protecting children of all ages. No one who has been convicted of any level of crime against a child or children is allowed at our events. VORRA reserves the right to refuse anyone the staff deems necessary at VORRA events.

It is the responsibility of anyone attending a VORRA event to understand this Code of conduct and adhere.

VORRA

Valley Off Road Racing Association

Since 1975